

WHITEHORSE AMATEUR BASKETBALL ASSOCIATION WHITEHORSE MUSTANGS

BACKGROUND

Whitehorse Amateur Basketball Association has a duty of care to protect all club members from harm.

This policy and procedure outlines how the Whitehorse Mustangs ensure those members under 18 are kept safe and free from all forms of abuse when participating in club sessions/activities.

These mandatory requirements are in place to ensure the safety and wellbeing of each child playing basketball with the Mustangs.

The intended audience is any club member or prospective member.

POLICY & PROCEDURE

Working with Children Check (WwCC) & MPD Policy and Procedure

In accordance with the Victorian Worker Screening Act 2020 all Mustangs Coaches and Team Managers must obtain and maintain a current **Working with Children Check (WwCC)**. There are significant consequences for the club and any Coach/Team Manager without a current WwCC, including a maximum of 2 years jail and a \$40,000 fine.

- An application for a WwCC must be submitted prior to commencing a Coach or Team Manager role, and a current WwCC submitted to Whitehorse Mustangs on request.
- At the commencement of each season, each Coach or Team Manager's WwCC expiry date needs to be at least 6 months into the future.
- Any Coach or Team Manager who Whitehorse Mustangs cannot confirm has a current WwCC will be suspended until a current WwCC has been provided and confirmed to be current.

In accordance with Basketball Victoria's insurance requirements, all Whitehorse Mustangs Coaches and Team Managers must return a completed **Member Protection Declaration (MPD)**. The MPD facilitates insurance coverage for both the club and each Coach and Team Manager.

 The MPD must be signed by the Coach or Team Manager, and witnessed by a suitable person as the requirements stipulated on the form prior to being returned to Whitehorse Mustangs.

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Completed WwCCs and MPDs are to be forwarded by each Coach and Team Manager by email to admin@whitehorsebasketball.org.au prior to the commencement of each season, unless you are advised that your WwCC and MPD records held by Whitehorse Mustangs are current.

If these 2 mandatory requirements are not completed or forwarded to admin when asked then the matter will be escalated to the club President for further action.

References

Excerpt from Victorian Worker Screening Act 2020

"Part 6.2—Offences related to child-related work

121 Engaging in child-related work without a WWC clearance

- 1. (1) A person must not engage in child-related work if—
- 1. (a) the person does not have a current WWC clearance; and
- 2. (b) the person engages in the work knowing that it is child-related work; and
- 3. (c) the person knows that they do not have a current WWC clearance or is reckless as to whether or not they have one.

Penalty: Level 7 imprisonment (2 years maximum) or a level 7 fine (240 penalty units maximum) or both"

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